

NKFFA Local 1651
1/10/2023 Meeting Notes

Present Executive Board Members:

Steve St. Pierre, Christian Tiexiera, Chris Beattie, Andrew Kent, Rob Wilson

Meeting called to order: 18.03

Moment of silence for our departed members

- Treasurers Report: Rob Wilson
- RISAFF- Steve St. Pierre:
 - o Upcoming Pawtucket Fire Fundraiser for a member injured in an accident. See email
 - o MERS legislation proposals for 2023- Increase accruals from 2% to 2.5% moving forward, 70% pension at 30 Years of service, top 1 year (currently 5), remove retirement penalties for early retirement, no COLA- However, if other unions such as teachers or police submit for COLA, RISAFF will as well
 - o Continuous Contract Negotiation legislation proposal
 - o PTSI and Heart/Lung legislation proposal
 - o RISAFF asked RI Governor to put 15 million in escrow to be put towards PFAS free gear when it becomes available on the market
- Report of Committees:
 - o Health and Safety: Jay Morgan- Upcoming training at Tilted Barn on 1/24/23. 6-9pm. As of now there are close to 60 people signed up and there is still room. A motion for \$1000.00 for food at the training. This will be reimbursed by ticket sales. Motion made by Matt Kennett, seconded by Bill Maccarone- motion carried. Members, please continue to share this on social media. If you are interested in being a member of Health and Safety, please contact Jay. The town is working on the repairs for the R-1 bunk room.
 - o Honor Guard: Brian Bonneau- not present
 - o MDA: Joe Barber- not present
 - o Scholarship- Matt Colna- not present
 - o PAC- Craig Insana- nothing to report
 - o Sunshine- Brian Bonneau- not present
 - o Union Store- Jason Morgan- not present

Old Business:

- Andrew Kent- Purchase new printer for Union. \$294.77
 - o Motion made by Tim Curry, seconded by Bob Oliver- Motion carried
- Jarred Lussier- Family Day- Committee had a conference call. More information to follow in March meeting

New Business:

- Steve St. Pierre- Union meetings will be bimonthly. Meeting dates presented to body for 2023
 - o Meeting Dates: 1/10/2023, 3/14/2023, 5/9/2023, 7/7/2023, 9/12/2023, 11/14/2023
- Steve St Pierre- There will be changes made to the hiring process. The Union and Chiefs met 2 months ago and are in the process of coming to an agreement on the proposed changes. The proposed changes are to help alleviate ordering and simplify the hiring process. Once these changes are solidified, a summary will be sent to the department by the Chief. Summary of proposed changes:
 - o A voice message does not have to be left for OT. If the administration is calling for anything else other than OT, a message will be left.
 - o Acting in place will occur if less than a 24hr shift

- Removing the eligibility list (3rd list)- This list was established for members eligible to act but are not on the promotional list. The Battalion Chiefs state this list is difficult to maintain. Moving forward, if a spot cannot be filled, the Chiefs will utilize out of rank members from the oncoming shift. Mark Cardarelli- What happens when the eligible private is constantly getting moved out of their bid spot? It is not fair to him or her.
- If there is a 24-hour vacancy, Chiefs will call and offer the day shift or night shift for the next person on the list. Mark Cardarelli- My driver Craig Insana is on E-3 and gets moved to act on R-1. Brendan McStay then gets moved from R1 to R3 to act in the Captain's spot. Can we give the Chief's the ability to make common sense moves?
- Steve St. Pierre: Changes to the study material for promotion tests have been sent out by the administration. The new changes will be for the promotional exams that have not been posted yet. Previously posted exams will follow the 2022 study material.
 - Department SOGs have been added to the 2023 study material. The Union will email those SOGS to the membership.

Meeting adjourned: 18:39